



## MEMBER CODE OF CONDUCT

### Purpose

The image and reputation of any club are vital to its ongoing success and reflects the Club's standing in the community and the cricket world. Our "Code of Conduct" sets the standard of conduct required by our players, members and officials, as representatives of the Warrandyte Cricket Club Inc. Club members and officials are expected to abide by our "Code of Conduct" while representing the club in any capacity (before, during and after a match or training and social functions).

### WCC Code of Conduct

1. Members are expected to respect umpires, opposition players or supporters, our teammates and our members and supporters
2. Unsportsmanlike behaviour is unacceptable
3. The use of verbal or physical abuse is unacceptable
4. The use of excessive obscene language is unacceptable
5. Members will refrain from any form of harassment or discrimination including:
  - i. Harassment or discrimination on the grounds of disability
  - ii. Sexual harassment or discrimination
  - iii. Racial harassment or discrimination
  - iv. Religious harassment or discrimination
  - v. Vilification on the grounds of any of the above
6. Any member that causes the club to be fined as a result of their behaviour shall be required to compensate the club for the amount of the fine
7. Members are expected to be appropriately dressed to play cricket and train
  - i. Playing: White Warrandyte shirt, white pants and predominantly white cricket shoes
  - ii. Training: White Warrandyte shirt or WCC Training T shirt, track suit pants or club shorts
  - iii. Hats: Red Warrandyte cricket cap or White Large Brim Warrandyte cricket hat
8. Members are expected to take pride in our clubrooms and respect the furniture and fittings. Prior to leaving the clubrooms, members must ensure the area they (or their guests) have used is clean and tidy.
9. Members are expected to respect all club property, including balls and training equipment. Unauthorised use or theft of club, or other members, property or money is unacceptable.
10. Any Member (or their guest) causing unjustifiable damage to clubrooms or club property will be expected to pay compensation for the damage caused.
11. Members are responsible for the behaviour of any visitors they introduce to the club. They must ensure that their visitors sign the "Visitors" book.
12. The club practices the responsible service of alcohol ("RSA"). Members (and their guests) are expected to make their best endeavours to ensure that RSA requirements are complied with at all times
13. Members are expected to follow the reasonable direction of the responsible committee person, or bar/canteen staff, while utilising the clubroom facilities.
14. Members are expected to make umpires, opposition players and supporters feel welcome when they are guests at our club at the end of a day's play.
15. Members are expected to play a part in the operation of the club
16. Inappropriate use of social media by any player will not be tolerated under any circumstances
17. WCC supports the RDCA Code of Conduct (Senior Rule 80) and the Victorian Code of Conduct for Community Sport

### Breaching the Code of Conduct

1. Any breach of the Code of Conduct will be assessed by the club committee, or a disciplinary panel appointed by the committee. The committee may, by resolution, expel, suspend or fine a member who "has been guilty of conduct unbecoming a member or prejudicial to the interests of the Club"
2. A charge relating to a breach of the Code of Conduct can arise from a complaint (official or unofficial) made by any person. That person can be a member of our club, a member of an opposing club, an umpire or other official or a member of the public.
3. Any complaint in relation to a breach of the Code of Conduct should be directed to the Club President.
4. The member charged can appeal, should they feel the decision is incorrect or the penalty inappropriate