

Warrandyte C.C. Senior Selection Policy

Selection Objective:

- To select the strongest and most balanced teams to represent Warrandyte CC at all levels played.
- **Selection Factors** (to be considered by the selection committee in the selection of teams):
 - **Level/s played:** The relative strength of competition where a person has competed as well as their performances at that level will be taken into account.
 - Form and performance: It is important to note that form and performance encompasses a player's performances over a period of matches, and not just a single performance. However, current season form will be of the greatest significance.
 - **Team balance:** The squad will be selected with regard to team balance, including the number and type of batsmen and bowlers in the team as well as wicketkeeper/s. A balance on experience and development players will also be taken into consideration
 - **Junior Development:** Every effort will be made to develop junior players and enhance their involvement in the club. Selection will be dependent on ability and maturity. Each "Development Player" will have a personal development plan developed at the commencement of the season and this will have a bearing on selection (e.g. some junior players may be identified to stay in one team throughout the season to give them confidence, whilst others might be identified as potentially moving up the grades)
 - **Playing in Position:** Players selected in a team are expected to be played in the position selected (e.g. if a high order batsman is promoted from a lower grade to a higher grade, then they should still play as a high order batsman... and not be re-positioned to the tail)
 - **Attitude and commitment:** Players attitude towards the team as well as their commitment to training and team building

• Selection Committee:

- Chairman of Selectors (Independent Chair)
- Club Senior Coach
- Captains (1st, 2nd, 3rd, 4th, 5th & 6th X1's)
- If a Captain can't attend, then the respective Vice Captain should substitute
- Chairman of Selectors will have the casting vote and ultimate sign off for all selections

• Role of the Selection Committee:

- To conduct selection meetings
- To ensure the Selection Guidelines are followed
- To communicate the non-selection (and reason) of players as required
- To communicate the selection of players as required
- To ensure Development Plans are implemented for young cricketers (as per the agreed plans)
- Process:
 - All available players for the upcoming round to be identified by the Tuesday prior the games
 - Selection Committee to discuss teams (post training on the Tuesday night)
 - Player follow up (as required) by the applicable team captain
 - Teams confirmed and announced immediately after training on Thursday night
 - Teams published on the WCC website and Facebook site on Friday morning

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